

HADASSAH



DISCLAIMER, RELEASE AND INDEMNIFICATION OF HADASSAH
(To be signed by participants who are at least 21 years old traveling without children)¹

Please return this Disclaimer, Release and Indemnification of Hadassah (the “Release”) as follows:

Please print and e-mail a scanned copy of your signed and witnessed Release to seffie@ayelet.com, and mail the physical copy to:

Ayelet Tours
19 Aviation Road
Albany, New York 12205

By registering and participating in a Hadassah sponsored trip and associated travel to, from and within Israel and/or other countries, as applicable (the “Trip”), I (as used herein “I” includes myself, my family members, next of kin, heirs and representatives, agents, successors and assigns) agree to the following:

As used in this Release, the term “Hadassah” includes Hadassah, The Women’s Zionist Organization of America, Inc., Hadassah Medical Relief Association, Inc., Hadassah Office in Israel and each of their affiliates, related entities, predecessors, officers, directors, employees, volunteers, members, agents, representatives and their successors and assigns.

If I am a United States citizen or resident, I acknowledge that I have read, and understand the contents of the current (1) Travel Advisories and Alerts issued by the U.S. Department of State², (2) Security Alerts and Health Alerts issued by the U.S. Embassy in Israel³, and (3) Travel Health Notices issued by the Centers for Disease Control and Prevention⁴ (such travel advisories, alerts and notices collectively referred to herein as “U.S. Travel Warnings”), which, among other things, advise United States citizens and residents on the general security environment and health risks worldwide and in Israel and reiterate threats to American citizens and U.S. interests in those locations. I understand that the current U.S. Travel Warnings are subject

¹Spouses traveling together without children must each sign this release as Participant 1 and Participant 2. If you are traveling alone (without a spouse or any children), you must sign this release as Participant 1. For those traveling with children under 21 years old, a different trip release must be signed by the child’s parents or legal guardians who are traveling on the trip on behalf of themselves and the child. If a child is 18 or older such child must also sign the other release. Please refer to the trip registration materials for the appropriate trip release.

²Travel Advisories and Alerts are always subject to change. The Travel Advisories from November 24, 2023 and October 19, 2023, respectively may be found at <https://travel.state.gov/content/travel/en/traveladvisories/traveladvisories/israel-west-bank-and-gaza-travel-advisory.html> and <https://travel.state.gov/content/travel/en/traveladvisories/traveladvisories/worldwide-caution.html>. The U.S. Department of State offers various ways to receive safety and security updates, including without limitation, the Smart Traveler Enrollment Program (STEP), a free service which allows U.S. citizens and nationals traveling abroad to enroll their trip with the nearest U.S. Embassy or Consulate. Further information can be obtained from <https://travel.state.gov/content/travel/en/international-travel/before-you-go/about-our-new-products/staying-connected.html>. Instructions for enrolling in STEP may be accessed at <https://step.state.gov/>.

³ Security Alerts and Health Alerts are always subject to change. The Security Alert from November 20, 2023 and the Health Alert from May 22, 2023, respectively may be found at <https://il.usembassy.gov/security-alert-u-s-embassy-jerusalem-november-20-2023/> and <https://il.usembassy.gov/covid-19-information/>.

⁴ Travel Health Notices are always subject to change. Worldwide Travel Health Notices as of November 27, 2023 and August 22, 2023, respectively may be found at <https://wwwnc.cdc.gov/travel/notices> and <https://wwwnc.cdc.gov/travel/noticescovid19>.

to change at any time, and my agreement to this Release will remain in full force and effect in the event of any changes thereto.

If I am not a United States citizen or resident, I acknowledge that Hadassah has advised me to check any travel alerts, advisories, notices, and warnings to Israel and/or any other countries to which I may be traveling, issued by my own country, which are subject to change at any time.

Notwithstanding the U.S. Travel Warnings or any other travel alerts, advisories, notices, and warnings referenced herein and the dangers they warn of, I have decided to participate in the Trip.

I acknowledge that Hadassah has no control over or responsibility for any adverse effect on the Trip arising from or relating to diplomatic relations between the United States or my country (if I am not a United States citizen or resident) and Israel and/or any other countries to which I may be traveling. I further acknowledge that the United States or my country (if I am not a United States citizen or resident) has laws, rules, regulations, orders, policies, guidance, travel recommendations and sanctions which may be specific to travel to Israel and/or any other countries to which I may be traveling and that it is my sole responsibility to comply with all such laws, rules, regulations, orders, policies, guidance, travel recommendations and sanctions including, but not limited to, the sanctions programs administered by the United States' Department of Treasury's Office of Foreign Assets Control.⁵

I am familiar with and understand the activities involved in the Trip and I agree to follow and be bound by all instructions, rules, restrictions and policies with respect to the Trip contained in the Trip registration forms or otherwise hereafter established. I understand and agree that Hadassah acts only as an agent for the Trip participants in making arrangements with third parties regarding the Trip. The tickets, coupons, tariffs, rules or contracts currently in use by any carrier, hotel, restaurant, or other contractor rendering services shall constitute the sole contract between such contractor and me and Hadassah does not guarantee any rates, bookings, reservations, connections, scheduling, or handling of baggage or other personal effects. I acknowledge and agree that, notwithstanding any security arrangements that may be made by Hadassah, Hadassah does not guarantee and is not liable or responsible for my personal safety or the safety of my property while participating in the Trip, any Trip-related activities, or any travel before, during and after the Trip, including, but not limited to, personal travel, airline travel, ground transportation, public transportation and travel reserved through a ride-share application, meals, lodging, and recreational activities. All rights are reserved to adjust registration fees, costs or other expenses in connection with participating in the Trip or any Trip-related activities at any time and to substitute accommodations and/or services of a similar category when deemed necessary. Itineraries, activities, fees, and speaker-lecturers are subject to change without notice, and such substitution or withdrawal is not a basis for participant cancellation or refund. I further agree that I assume full responsibility for, and that Hadassah shall not be liable or responsible for, any personal travel prior to, during or after the conclusion of the Trip, Trip-related activities that I choose to partake in or any goods or services that I obtain from third party vendors prior to, during or after the conclusion of the Trip. I understand and voluntarily assume all risks, whether or not foreseeable, of attending the Trip, participating in Trip-related activities, domestic and international travel, travel during the Trip, and traveling to, from and within Israel and/or other countries, as applicable, including risks associated with my safety and security and/or risks that could result in damage or physical, emotional or psychological injury, harm, illness, death, disease or other damage. I understand that the Trip may include certain vigorous activities and I am aware of, able to, and will take responsibility for placing upon myself appropriate physical limitations reasonably calculated to avoid injury, harm or illness and I agree that Hadassah is not responsible for imposing such limitations. I understand and agree that Hadassah shall not be obligated to take any special precautions or provide extra staffing for me in light of this Trip or any of the U.S. Travel Warnings or any other travel alerts, advisories, notices, and warnings referenced herein. I hereby give

⁵ The complete list of the Sanctions Programs administered by the United States' Department of Treasury's Office of Foreign Assets Control can be found by visiting: <https://www.treasury.gov/resource-center/sanctions/Programs/Pages/Programs.aspx>.

consent and authority to Hadassah to obtain medical treatment on my behalf if I am injured or require medical attention during my participation in the Trip or any Trip-related activities. I understand and agree that I am solely responsible for all costs related to such medical treatment, medical transportation, and/or evacuation. I acknowledge that Hadassah has advised me to purchase accident, baggage, supplemental international travel health, and trip cancellation insurance to cover reimbursement for trip cancellation, trip delay, missed connections, sickness, accident, medical expenses, lost baggage, personal effects, etc., and if I already own such insurance or any other personal insurance, to check the terms of my insurance in light of attendance on the Trip, participation in any Trip-related activities, travel to, from and during the Trip, and any U.S. Travel Warnings or any other travel alerts, advisories, notices, and warnings referenced herein. I understand that the insurance carrier makes all determinations regarding the insurance policies and acknowledge that Hadassah has no control over, and accepts no responsibility for, the insurance policies, including, but not limited to, the scope of the coverages, the terms of the policies, the administration of the policies, the determination of benefits or the payment of claims. I also understand that workers' compensation insurance is not available to volunteers and that Hadassah does not provide workers' compensation insurance for volunteers. I expressly waive any claim for compensation or liability on the part of Hadassah in the event of any injury or medical expense incurred during the Trip.

Hadassah reserves the right to decline to accept or retain any Trip participant at any time before or during the Trip, for any reason whatsoever, including failure to complete the Trip payment, registration forms and/or this Release in accordance with the published schedule, failure to comply with any instructions, rules, restrictions or policies contained in the Trip registration forms or otherwise hereafter established with respect to the Trip, including any health or security related requirements, or in the event a participant's mental or physical condition or general behavior or deportment impedes the operation of the Trip or affects the rights, welfare or enjoyment of other Trip participants. I agree that no refund will be given if I am dismissed and/or otherwise removed from or leave the Trip for any reason (voluntarily or involuntarily) and that I shall be responsible to pay any and all associated fees and expenses in connection therewith, including without limitation, return fare, shipping of baggage, or any and all damages caused by my actions or involving me. Hadassah reserves the right to cancel the Trip at any time due to low enrollment, health risks, security, or any other reason whatsoever within its sole discretion.

I irrevocably grant to Hadassah the right to stream, post, photograph, film and/or otherwise record, by any and all methods now or hereafter known, my image, voice and/or likeness in connection with the Trip and to license, distribute, disseminate, display and/or otherwise use my name, voice and/or any stream, post, photograph, image, audio and/or visual recording or likeness in which I may appear or any utterance or statements I may make during the course of my participation in the Trip or any Trip-related activities, including any photographs, images, statements, audio and/or visual recordings I may provide to Hadassah, or any portion thereof, in any media throughout the world, including but not limited to, all digital media such as websites, emails, virtual meeting platforms, and social media, any number of times, in any and all manners, and by any and all means now or hereafter known, for any advertising, trade, fundraising, promotional or for any other purpose, without approval or any compensation unless required by law. I certify that I own or have the proper rights to license, distribute, disseminate, display and/or otherwise use any photographs, images, statements, audio and/or visual recordings that I may provide to Hadassah for the purposes described in the preceding sentence. I agree that any stream, post, photograph, image, audio and/or visual recording, likeness, utterance or statement as described herein shall be owned by Hadassah and shall be Hadassah's sole and exclusive property, and Hadassah shall have the right to edit any such stream, post, photograph, image, audio and/or visual recording, likeness, utterance or statement in Hadassah's sole discretion. I hereby release Hadassah from any and all liability in connection with the use of my name and/or any such stream, post, photograph, image, audio and/or visual recording, likeness, utterance or statement described in this paragraph. I agree to execute, upon request by Hadassah, any and all additional documents necessary to effectuate the intent of the above-mentioned rights.

The term "Claims" as used in this Release shall mean any and all claims and liability of any kind whatsoever, past, present and future, both known and unknown, including those which have not yet arisen or matured, whether in law or in equity, arising from, related to, or in connection with the Trip, the Trip arrangements, my participation in the Trip and any Trip-related activities, travel to, from, during, before and after the Trip (including personal travel, airline travel, travel on public transportation, and travel reserved through a ride-share application), my free time during the Trip, any medical advice, treatment or testing, medical transportation, evacuation, medications, immunizations or vaccinations I may or may not receive, any insurance policies I may or may not obtain, any actions taken in connection with security requirements, including searches of my person or property, my departure, withdrawal, or removal from the Trip and/or any Trip-related activities, any communications or notices or lack thereof before, during or after the Trip, any anti-discrimination laws (including without limitation those protecting persons with disabilities), laws and regulations of any jurisdiction, diplomatic relations, any delay, inconvenience, property damage, loss or theft, any hostile act, government restraint, government act or omission, terrorism or threat of terrorism, social unrest, protests, demonstrations or rallies, local laws and regulations, climatic conditions, breach of contract, occurrence, accident, business interruption, bankruptcy, machinery breakdown, failure or difficulty, visa, passport, vaccination or other entry requirement, substitution or change of hotels, transportation or other services, rates, bookings, reservations or connections, food or drink, insect or other bite, mortar or rocket fire, fire, natural disaster, epidemic, pandemic, including, without limitation, COVID-19, labor dispute, baggage and property handling, changes to or absence from or cancellation of the Trip program, whether or not foreseen, any other conditions, developments or disruptions, any physical, bodily, emotional or psychological injury, harm, illness, sickness, disease, or death, third party claims and all other claims, causes of actions, suits, penalties, judgments, liabilities, damages, costs, losses or expenses (including attorneys' fees and expenses) of any nature whatsoever, including but not limited to, claims for negligence on the part of Hadassah or any negligence and/or intentional act on the part of any other person or entity, including without limitation, transportation operators, tour guides, hotels, restaurants, caterers and other suppliers.

In consideration of my acceptance to participate in the Trip and/or Trip related activities, and by signing below, I, for myself, my next of kin, family members, heirs, representatives, agents, successors and assigns, hereby agree to:

- (i) Release, waive and discharge Hadassah from any and all Claims; (ii) Covenant not to sue Hadassah with respect to any and all Claims; and (iii) Indemnify, defend and hold harmless Hadassah from any and all Claims arising from, related to, or in connection with:
 - (A) My acts and omissions and any involvement by me in the Trip and/or Trip-related activities, and before, during and after the Trip; and
 - (B) Any and all Claims made at any time, past, present or future, by me, or any of my family members or any person to whom I am related by blood, adoption or marriage, or their heirs, representatives, agents, successors or assigns.

I agree that this Release and any and all issues related to this Release and/or the Trip are to be solely and exclusively governed by and enforceable in accordance with the laws of the State of New York without giving regard to its conflict or choice of law provisions. I agree that the State or Federal courts located in the City of New York shall have exclusive jurisdiction to determine disputes arising from, related to, or in connection with, or in any way involving the Trip or this Release, including the applicability of this clause or the validity of this Release, and I consent to the exercise by such courts of personal jurisdiction over me and waive and agree not to assert any objection or defense based on lack of personal or subject matter jurisdiction or venue. I agree to waive my rights, if any, to institute or prosecute suit in any forum other than any State or Federal court located within the City of New York. I agree to pay all reasonable attorneys' fees and all other costs and expenses which may be incurred by Hadassah in the enforcement of or attempt to enforce this Release, whether by action of law or otherwise. This Release is intended to be as broad and inclusive as permitted by the laws of the State of New York in favor of Hadassah, and if any term or provision of this

Release is declared invalid by a court of competent jurisdiction, the remaining terms and provisions of this Release shall remain unimpaired and in full force and effect. In the event that any provision of this Release is determined to be so broad as to be unenforceable, such provision shall be interpreted to be only so broad as is enforceable. Failure by Hadassah at any time to enforce any obligation by me, to claim a breach of any term of this Release or to exercise any power agreed to hereunder will not be construed as a waiver of any right, power or obligation under this Release, will not affect any subsequent breach, and will not prejudice Hadassah as regards to any subsequent action.

I acknowledge that I have read and understand this Release and that it shall be binding on me on behalf of myself, my family members, next of kin, heirs, representatives, agents, successors and assigns. This Release, together with the registration forms for this Trip, contains the entire agreement between the parties to this Release. If there is any inconsistency between the registration forms for this Trip and this Release, this Release shall control. This Release, together with the registration forms for this Trip, supersede any prior or contemporaneous agreements, understandings and negotiations regarding its subject matter.

PARTICIPANT 1

Signature

Printed Name

Date

Witnessed by:

Signature

Printed Name

PARTICIPANT 2

Signature

Printed Name

Date

Witnessed by:

Signature

Printed Name